

## Scrutiny Review - Planning & Scoping Document

<p><b>What is the Purpose of the Review?</b></p> <ul style="list-style-type: none"> <li>• <i>Specify exactly which Outcome(s) the review is examining?</i></li> <li>• <i>Also being clear what the review is <u>not</u> looking at</i></li> <li>• <i>What is the Scrutiny Review seeking to achieve?</i></li> <li>• <i>Where possible refer to VFM issues of service cost, service performance and/or customer satisfaction.</i></li> </ul>	<p><b>Racial and Hate Crime- Review of practice across partners</b></p> <p>During the last year the committee took a particular interest in the trends associated with racially motivated hate crime, with a particular interest around the impact of Brexit. At that time there were reports of increases in hate crimes that appeared to be above what was deemed normal volumes.</p> <p>Recent data has indicated that this was not a sustained pattern. However, the committee felt it important to be informed as to the approaches that the council and its partners have towards dealing with issues of inclusion, around race and other protected characteristics, in Dorset.</p> <p>The corporate plan objective of Safe clearly covers this area of interest, making sure the citizens of Dorset are free from intimidation and discrimination. The committee committed to investigating further our responses to issues of hate and race crimes and charged officers with the development of a scoping document.</p> <p>The intention of the review is to provide assurances where possible and identify areas where improvement is required.</p>
<p><b>What are the Criteria for Selection?</b></p> <ul style="list-style-type: none"> <li>• <i>Why has this particular topic been considered to be a priority issue for scrutiny?</i></li> <li>• <i>Which of the principle criteria promoted by the Centre for Public Scrutiny does it satisfy?</i></li> </ul>	<p>The intention of the review is that the committee can offer the constructive ‘critical friend’ challenge to the council and its partners and allows those affected by the issue to share their experiences.</p> <p>The analysis of both the issues and partners response to it will allow for some commentary on how we might do things differently if that is the outcome of the review.</p> <p>The data provided to the committee only tells part of the story in terms of trends and outcomes. What is as important is that the lived experience of those who have been subjected to racially motivated hate crime and those who work to ameliorate the impact through their work is noted.</p>
<p><b>What are the Indicators of Success?</b></p> <ul style="list-style-type: none"> <li>• <i>What factors / outcomes will demonstrate that this Scrutiny Review has been a success?</i></li> </ul>	<p>This reviews success can be measured as follows:</p> <ul style="list-style-type: none"> <li>• Increased knowledge about the issues and protective factors</li> <li>• Assurances that services through the partnership are working across this agenda</li> </ul>

	<ul style="list-style-type: none"> <li>• Gaps in service provision</li> <li>• New ways to deliver at low cost and no cost.</li> <li>• Celebration of work that is making a difference.</li> </ul>
<p><b>What Methodology / Approach is to be followed?</b></p> <ul style="list-style-type: none"> <li>• <i>What types of enquiry will be used to gather evidence.</i></li> </ul> <p><i>Following a structured and proportionate review process, which is likely to involve the active consideration of evidence, direct representation(s), a review of financial, performance and risk data to arrive at an objective opinion against some Key Lines of Enquiry;</i></p>	<p>The approach recommended to the committee is one of an enquiry morning. This will cover:</p> <ul style="list-style-type: none"> <li>• Current volume and trends</li> <li>• Reporting issues- under or over reporting</li> <li>• Focus on particular groups</li> <li>• Direct experiences of race and hate crime</li> <li>• Support and Interventions.</li> <li>• Cost of Intervention</li> <li>• Even Better if!</li> </ul>
<p><b>What specific resources &amp; budget requirements are there?</b></p> <p><i>What support is required for the review exercise?</i></p> <ul style="list-style-type: none"> <li>• <i>specialist staff</i></li> <li>• <i>any external support</i></li> <li>• <i>site visits</i></li> <li>• <i>consultation</i></li> <li>• <i>research</i></li> </ul>	<p>The enquiry morning will involve a range of external partners who will be invited to participate in formal submission the committee. However it is intended that part of the enquiry morning will take the form of a workshop, facilitated by officers working with invited parties to consider ways in which the current work around the issues can be enhanced.</p> <p>In addition desk top research will be undertaken to support good practice to which the committee can effectively benchmark</p>
<p><b>Are any Corporate Risks associated with this Review?</b></p> <p><i>Identify any weaknesses and barriers to success</i></p>	<p>We want to ensure that people are and feel safe. This is part of our corporate plan and as such we may find that we are not meeting that objective. The enquiry morning could provide reassurance that we are.</p>
<p><b>Who will receive the review conclusions and any resultant recommendations?</b></p>	<p>The resulting output from the review will be made publically available and shared with all who participated. If required an action plan will be developed to support greater partnership working across agencies and services.</p>
<p><b>What is the Review Timescale?</b></p> <ul style="list-style-type: none"> <li>• <i>Identify key meeting dates and any deadlines for reports or decisions.</i></li> </ul>	<p>The suggestion is that given pressure on diaries that this review is scheduled for September with a requirement that outputs are made available to the committee in November.</p>

<p><b>Who will lead the Review Exercise?</b></p> <ul style="list-style-type: none"> <li>• <i>Identify a nominated:</i> <ul style="list-style-type: none"> <li>- <i>Elected Member</i></li> <li>- <i>Lead Officer</i></li> </ul> </li> </ul>	<p>Lead Officer – Patrick Myers supported by Ian Grant and Claire Shiels</p> <p>Elected member to be agreed by new committee.</p>
<p><b>Media Interest / Publicity</b></p> <ul style="list-style-type: none"> <li>• <i>Communications Plan</i></li> <li>• <i>Do we need to publicise the review to encourage community involvement?</i></li> <li>• <i>What sort of media coverage do we want? (E.g. Fliers, leaflets, radio broadcast, press release, etc.)</i></li> </ul>	<p>There will be a requirement to communicate the review with the intention of eliciting contact with members of the public with knowledge and experience of the issues of interest. It will be important to communicate with the wider public the council's position to tolerance and inclusion. The review is a demonstration of how seriously the council takes this issue.</p> <p>Method: press release.</p>
<p><b>Completed by:</b> Date:</p>	<p><b>Patrick Myers</b></p>
<p><b>Approved by Scrutiny Committee</b> Date:</p>	